



ANZCA and FPM CPD Program

Multi-source feedback (anaesthesia) – self-assessment form

Facilitator's name: _____

Your name: _____

This self-assessment process provides you with the opportunity to think about your performance in each of the following specialist roles, identifying areas of strength and those for improvement. Once completed, forward this form to your colleague (the facilitator) with a request to arrange a feedback meeting.

Please tick relevant box in each line and provide comments after each section					
Patient management	Not applicable	Never	Sometimes	Usually	Consistently
Provides effective clinical assessment and plans					
Demonstrates proficient technical/procedural skills					
Provides clear post-anaesthesia care/instructions					
Efficiently manages lists and/or caseload					
Works in a calm and considered manner, even in stressful situations					
Comments:					
Communication and teamwork	Not applicable	Never	Sometimes	Usually	Consistently
Communicates effectively with patients and their family/whanau/carers					
Communicates effectively with colleagues and other health professionals					
Clearly documents assessment and management plans					
Provides relevant and clear clinical handovers					
Recognises and respects the contribution of other team members					
Participates in team aspects of care					
Leads the team when circumstances require					

Comments:					
Advocacy and professional attributes	Not applicable	Never	Sometimes	Usually	Consistently
Shows respect for patient privacy and dignity					
Advocates for management options in the best interests of the patient					
Recognises and manages the limits of their experience and expertise					
Recognises and manages conflict					
Acts in an ethical manner					
Shows cultural awareness and sensitivity					
Is punctual and reliable					
Is contactable and responds appropriately when needed					
Comments:					
Teaching and learning	Not applicable	Never	Sometimes	Usually	Consistently
Actively increases personal knowledge and skills					
Contributes to and facilitates the learning of other team members					
Is available for advice and help when needed					
Comments:					
General comments					
It would be helpful to the team if I continued to do the following:					

It would be helpful to the team if I considered the following improvements: