



ANZCA and FPM CPD Program

Multi-source feedback (procedures in pain medicine) – summary form

The facilitator uses this form to summarise and de-identify the feedback from individual MsF responders. In your comments, compare these summary results with the specialist pain medicine physician’s self-assessment and record areas of variation. Provide the only copy of this completed form to them prior to the MsF feedback meeting. Keep a copy of this collated response form for the feedback conversation but then delete it from your records.

Please confidentially destroy the individual response forms after you have collated them into this summary; do not provide them to the specialist pain medicine physician.

Facilitator’s name: _____

Facilitator’s role: _____

Date of form completion: _____

Name of specialist pain medicine physician: _____

Number of completed MsF response forms: _____

Tabulate responses and list de-identified comments for each section					
Patient management	Not observed	Never	Sometimes	Usually	Consistently
Provides effective clinical assessment and plans					
Demonstrates proficient technical/procedural skills					
Demonstrates good clinical knowledge and application of procedural standards					
Provides clear post-procedural care advice/instructions and ongoing management plans					
Works in a calm and considered manner, even in stressful situations					
Comments:					

Communication and teamwork	Not observed	Never	Sometimes	Usually	Consistently
Communicates effectively with patients and their family/whanau/carers, including risks and benefits of procedures					
Communicates effectively with colleagues and other health professionals					
Clearly documents assessment and management plans					
Provides relevant and clear information to referring doctors and handover for inpatients					
Recognises and respects the contribution of other team members					
Participates in team aspects of care					
Leads the team when circumstances require					
Comments:					
Advocacy and professional attributes	Not observed	Never	Sometimes	Usually	Consistently
Shows respect for patient privacy and dignity					
Advocates for management options in the best interests of the patient					
Recognises and manages the limits of their own experience and expertise					
Recognises and manages conflict					
Acts in an ethical manner					
Shows cultural awareness and sensitivity					
Is punctual and reliable					
Is contactable and responds appropriately when needed					
Comments:					

Teaching and learning	Not observed	Never	Sometimes	Usually	Consistently
Actively increases personal knowledge and skills					
Contributes to and facilitates the learning of other team members on appropriate pain management relevant to procedural preparation and care					
Is available for advice and help when needed					
Comments:					
General comments					
It would be helpful if they continued to do the following:					
It would be helpful if they considered the following improvements:					