ANZCA and FPM CPD Program

Multi-source feedback (clinical support) – summary form

The facilitator uses this form to summarise and de-identify the feedback from individual MsF responders. In your comments, compare these summary results with the specialist's self-assessment and record areas of variation. Provide the only copy of this completed form to them prior to the MsF feedback meeting. Keep a copy of this collated response form for the feedback conversation but then delete it from your records.

Please confidentially destroy the individual response forms after you have collated them into this summary; do not provide them to the specialist.

Note that the MSF-CS items are based on the *ANZCA Supporting Anaesthetists' Professionalism and Performance: A guide for clinicians* (2017) which may be consulted for your facilitation of the feedback conversation.

Facilitator's name:　　　　　　　　　＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿

Facilitator's role:　　　　　　　　　　＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿

Date of form completion:　　　　　　　＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿

Specialist's name:　　　　　　　　　　＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿

Number of completed MsF response forms:　＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿＿

Tabulate responses and list de-identified comments for each section					
Medical and other relevant expertise	**Not observed/not applicable**	**Never**	**Sometimes**	**Usually**	**Consistently**
Demonstrates relevant expertise					
Recognises and acknowledges limits of expertise					
Regularly reviews own practice					
Identifies and manages risk					
Makes informed and timely decisions					
Works in a calm and considered manner, even in stressful situations					
Comments:					

Communication and collaboration	Not observed/not applicable	Never	Sometimes	Usually	Consistently
Develops rapport and trust with colleagues and other team members					
Elicits and synthesises timely and accurate information to inform work					
Discusses and communicates options, recognising and articulating problems to be addressed					
Communicates effectively with colleagues and other team members					
Exchanges necessary and relevant information in a timely manner to aid establishment of a shared understanding with others					
Works to prevent, manage and resolve conflict					

Comments:

Leadership and management	Not observed/not applicable	Never	Sometimes	Usually	Consistently
Sets and maintains standards of practice					
Leads in a manner that inspires others					
Supports others					
Promotes efficiency and cost effectiveness					
Seeks to understand financial and non-financial implications of proposals					

Comments:

Health advocacy	Not observed/not applicable	Never	Sometimes	Usually	Consistently
Shows respect for others' privacy and dignity					
Advocates for options in the best interests of patients, communities, the health service and/or organisation					

	Not observed/not applicable	Never	Sometimes	Usually	Consistently
Demonstrates awareness of own biases and status					
Shows cultural awareness and sensitivity					

Comments:

Scholarship	Not observed/not applicable	Never	Sometimes	Usually	Consistently
Shows commitment to lifelong learning					
Contributes to and facilitates the learning of other team members					
Critically evaluates and integrates evidence into practice					
Fosters scientific enquiry					

Comments:

Professionalism	Not observed/not applicable	Never	Sometimes	Usually	Consistently
Demonstrates awareness and insight					
Observes ethics and probity					
Maintains own health and wellbeing					
Adheres to regulatory framework of practice					
Actively identifies and manages potential conflicts of interest					

Comments:

ANZCA
FPM

General comments
It would be helpful if they continued to do the following:
It would be helpful if they considered the following improvements: