



## **ANZCA and FPM CPD Program**

### **Multi-source feedback (pain medicine) – summary form**

The facilitator uses this form to summarise and de-identify the feedback from individual MsF responders. In your comments, compare these summary results with the specialist pain medicine physician’s self-assessment and record areas of variation. Provide the only copy of this completed form to them prior to the MsF feedback meeting. Keep a copy of this collated response form for the feedback conversation but then delete it from your records.

*Please confidentially destroy the individual response forms after you have collated them into this summary; do not provide them to the anaesthetist.*

**Facilitator’s name:** \_\_\_\_\_

**Facilitator’s role:** \_\_\_\_\_

**Date of form completion:** \_\_\_\_\_

**Name of specialist pain medicine physician:** \_\_\_\_\_

**Number of completed MsF response forms:** \_\_\_\_\_

Tabulate responses and list de-identified comments for each section					
<b>Patient management</b>	<b>Not observed</b>	<b>Never</b>	<b>Sometimes</b>	<b>Usually</b>	<b>Consistently</b>
Provides effective clinical assessment and plans					
Demonstrates proficient technical/procedural skills (if applicable)					
Provides clear advice and ongoing management plans					
Efficiently manages appointments. Procedure lists and ward commitments					
Works in a calm and considered manner, even in stressful situations					
<b>Comments</b>					
<b>Communication and teamwork</b>	<b>Not observed</b>	<b>Never</b>	<b>Sometimes</b>	<b>Usually</b>	<b>Consistently</b>
Communicates effectively with patients and their family/whanau/carers					

Communicates effectively with colleagues and other health professionals					
Clearly documents assessment and management plans					
Provides relevant and clear information to referring doctors and handover for inpatients					
Recognises and respects the contribution of other team members					
Participates in team aspects of care					
Leads the team when circumstances require					
<b>Comments:</b>					
<b>Advocacy and professional attributes</b>	<b>Not observed</b>	<b>Never</b>	<b>Sometimes</b>	<b>Usually</b>	<b>Consistently</b>
Shows respect for patient privacy and dignity					
Advocates for management options in the best interests of the patient					
Recognises and manages the limits of their experience and expertise					
Recognises and manages conflict					
Acts in an ethical manner					
Shows cultural awareness and sensitivity					
Is punctual and reliable					
Is contactable and responds when needed					
<b>Comments:</b>					
<b>Teaching and learning</b>	<b>Not observed</b>	<b>Never</b>	<b>Sometimes</b>	<b>Usually</b>	<b>Consistently</b>
Actively increases personal knowledge and skills					
Contributes to and facilitates the learning of other team members on appropriate pain management					
Is available for advice and help when needed					
<b>Comments:</b>					

**General comments**

**It would be helpful to the team if they continued to do the following:**

**It would be helpful to the team if they considered the following improvements:**