



## **ANZCA and FPM CPD Program**

### **Multi-source feedback (procedures in pain medicine) – self-assessment form**

**Facilitator's name:** \_\_\_\_\_

**Your name:** \_\_\_\_\_

This self-assessment process provides you with the opportunity to think about your performance in each of the following specialist roles, identifying areas of strength and those for improvement. Once completed, forward this form to your colleague (the facilitator) with a request to arrange a feedback meeting.

Please indicate the relevant box in each line and provide comments after each section				
<b>Patient management</b>	<b>Never</b>	<b>Sometimes</b>	<b>Usually</b>	<b>Consistently</b>
Provides effective clinical assessment and plans				
Demonstrates proficient technical/procedural skills				
Demonstrates good clinical knowledge and application of procedural standards				
Provides clear post-procedural care advice/instructions and ongoing management plans				
Works in a calm and considered manner, even in stressful situations				
<b>Comments:</b>				
<b>Communication and teamwork</b>	<b>Never</b>	<b>Sometimes</b>	<b>Usually</b>	<b>Consistently</b>
Communicates effectively with patients and their family/whanau/carers, including risks and benefits of procedures				
Communicates effectively with colleagues and other health professionals				
Clearly documents assessment and management plans				
Provides relevant and clear information to referring doctors and handover for inpatients				

Recognises and respects the contribution of other team members				
Participates in team aspects of care				
Leads the team when circumstances require				
<b>Comments:</b>				
<b>Advocacy and professional attributes</b>	<b>Never</b>	<b>Sometimes</b>	<b>Usually</b>	<b>Consistently</b>
Shows respect for patient privacy and dignity				
Advocates for management options in the best interests of the patient				
Recognises and manages the limits of their own experience and expertise				
Recognises and manages conflict				
Acts in an ethical manner				
Shows cultural awareness and sensitivity				
Is punctual and reliable				
Is contactable and responds appropriately when needed				
<b>Comments:</b>				
<b>Teaching and learning</b>	<b>Never</b>	<b>Sometimes</b>	<b>Usually</b>	<b>Consistently</b>
Actively increases personal knowledge and skills				
Contributes to and facilitates the learning of other team members on appropriate pain management relevant to procedural preparation and care				
Is available for advice and help when needed				
<b>Comments:</b>				
<b>General comments</b>				
<b>It would be helpful if I continued to do the following:</b>				

**It would be helpful if I considered the following improvements:**