



ANZCA and FPM CPD Program

Multi-source feedback (pain medicine) – self-assessment form

Facilitator's name: _____

My name: _____

This self-assessment process provides you with the opportunity to think about your performance in each of the following specialist roles, identifying areas of strength and those for improvement. Once completed, forward this form to your colleague (the facilitator) with a request to arrange a feedback meeting.

Please indicate the relevant box in each line and provide comments after each section				
Patient management	Never	Sometimes	Usually	Consistently
Provides effective clinical assessment and plans				
Demonstrates proficient technical/procedural skills (if applicable)				
Provides clear advice and ongoing management plans				
Efficiently manages appointments. Procedure lists and ward commitments				
Works in a calm and considered manner, even in stressful situations				
Comments				
Communication and teamwork	Never	Sometimes	Usually	Consistently
Communicates effectively with patients and their family/whanau/carers				
Communicates effectively with colleagues and other health professionals				
Clearly documents assessment and management plans				
Provides relevant and clear information to referring doctors and handover for inpatients				
Recognises and respects the contribution of other team members				
Participates in team aspects of care				

Leads the team when circumstances require				
Comments:				
Advocacy and professional attributes	Never	Sometimes	Usually	Consistently
Shows respect for patient privacy and dignity				
Advocates for management options in the best interests of the patient				
Recognises and manages the limits of their experience and expertise				
Recognises and manages conflict				
Acts in an ethical manner				
Shows cultural awareness and sensitivity				
Is punctual and reliable				
Is contactable and responds when needed				
Comments:				
Teaching and learning	Never	Sometimes	Usually	Consistently
Actively increases personal knowledge and skills				
Contributes to and facilitates the learning of other team members on appropriate pain management				
Is available for advice and help when needed				
Comments:				
General comments				
It would be helpful to the team if I continued to do the following:				

It would be helpful to the team if I considered the following improvements: