



## CPD handbook appendix 4DHM

# Multi-source feedback (diving and hyperbaric medicine practice) - form

### A voluntary, quality improvement activity

Thanks for agreeing to be a part of this process. The hyperbaric physician who has given you this form is participating in this voluntary activity as part of the Australian and New Zealand College of Anaesthetist (ANZCA) and Faculty of Pain Medicine (FPM) Continuing Professional Development (CPD) Program.

The purpose of the multi-source feedback is to guide improvement of hyperbaric physicians by asking colleagues and co-workers to identify attributes that can be developed further and/or addressed if necessary.

Feedback responses have been requested from others, including: Hyperbaric physicians, hyperbaric nurses/technicians and hyperbaric trainees (if applicable). Other members of the team you work with also may have been approached, for example: administrative staff.

### Please provide honest feedback

Please provide honest feedback on the form, by indicating whether you observe the participant never, sometimes, usually or consistently demonstrating the attributes listed on the left-hand side of the form. You are encouraged to indicate if you have not observed any particular item, if this is the case please mark the "not observed" box.

### Your feedback is confidential

Please give the completed form to the facilitator listed below.

The facilitator will collate the results from individual forms on to a summary sheet and provide de-identified feedback to the hyperbaric physician based on this summary. The hyperbaric physician does not view individual forms. The facilitator will destroy them after responses are included in a summary document.

Facilitator: \_\_\_\_\_

### Multi-source Feedback (MsF) form

Name of hyperbaric physician: \_\_\_\_\_

Your role: \_\_\_\_\_

	Not observed	Never	Sometimes	Usually	Consistently
<b>Patient management:</b>	<i>Please tick relevant box</i>				
Provides effective clinical assessment and plans					
Demonstrates proficient technical/procedural skills					
Provides clear pre and post-hyperbaric care/instructions					
Efficiently manages caseload.					
Works in a calm and considered manner, even in stressful situations					
<b>Comments</b>					

	Not observed	Never	Sometimes	Usually	Consistently
<b>Communication and teamwork:</b> <span style="float: right;"><i>Please tick relevant box</i></span>					
Communicates effectively with patients and family or carers					
Communicates effectively with colleagues and other health professionals					
Clearly documents assessment and management plans					
Provides relevant and clear clinical handovers					
Recognises and respects the contribution of other team members					
Participates in team aspects of care					
Leads the team when circumstances require					
<b>Comments</b>					
<b>Advocacy and professional attributes:</b> <span style="float: right;"><i>Please tick relevant box</i></span>					
Shows respect for patient privacy and dignity					
Advocates for management options in the best interests of the patient					
Recognises and manages the limits of his/her experience and expertise					
Recognises and manages conflict					
Acts in an ethical manner					
Shows cultural awareness and sensitivity					
Is punctual and reliable					
Is contactable and responds appropriately when needed					
<b>Comments</b>					

	Not observed	Never	Sometimes	Usually	Consistently
<b>Teaching and learning:</b> <i>Please tick relevant box</i>					
Actively increases personal knowledge and skills					
Contributes to and facilitates the learning of other team members					
Is available for advice and help when needed					
<b>Comments</b>					
<b>It would be helpful to the team if he/she:</b>					