



## WBA information for interviewees

### The SIMG WBA

The Workplace Based Assessment (WBA) for International Medical Graduate Specialists (SIMG) is one component of the assessment of an SIMG who has been assessed by the College as being Substantially Comparable (SC) to an Australian or New Zealand trained specialist anaesthetist. The WBA is conducted by two Fellows of the Australian and New Zealand College of Anaesthetists. The SIMG WBA aims to assess professional performance of the SIMG against a standard that would be reasonably expected of a specialist anaesthetist who has been trained in Australia or New Zealand. You have agreed to attend an interview with one of our assessors to provide multi-source feedback on your experience working with the SIMG. The purpose of the multi-source feedback is to gather information from a range of members of staff which increases the breadth of information about the candidate's performance. The areas of discussion during the multi-source feedback interview are formulated around the ANZCA roles of; medical expert, communicator, collaborator, manager, health advocate, scholar and professional. The interview may cover the following as applicable to each interviewee:

- clinical skills and attitudes,
- patient care,
- behavioural skills and attitudes,
- general discussion regarding the SIMG being assessed.

### Confidentiality and Privacy

Assessors will respect the confidentiality of the College, the hospital, the staff and the applicant at all times. Confidential information must not be disclosed to any other person except in the proper course of the Assessor's role. The College greatly appreciates your willingness to participate in this assessment and for providing an accurate and meaningful opinion. In providing this opinion, please be assured that any information received is confidential and, while a report of the WBA is sent to the College, it is de-identified and no names are included.

ANZCA is committed to ensuring the privacy of individuals. All information is collected in compliance with the Australian Privacy Principles – Privacy Act 1988 (Australia) and the Information Privacy Principles – Privacy Act 1993 (New Zealand) as outlined in the ANZCA Privacy Policy, available from <http://www.anzca.edu.au/documents/policy-privacy-policy-20160901-v1-4>.

Further information on the SIMG assessment process can be found on our [website](#).