



Gender Equity Metrics as at February 2019

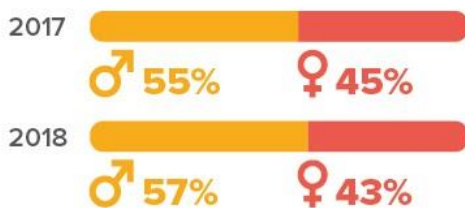
The college has made a commitment to regularly report on our gender metrics, to ensure there remains a focus on where the balance lies both today, and into the future.

We discovered that, while there is a disparity in representation at a leadership level and on committees, this is representative of the gender ratio in current fellowship numbers. However this is changing with the exponential rise in the number of female trainees.

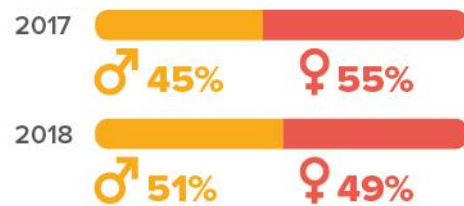
Female representation in leadership roles such as supervisors of training and heads of department has increased in the last twelve months, giving woman more of a voice in anaesthesia. In order to bring about change, there needs to be consideration given not only to percentage of training numbers, but how this can translate to greater and more equal opportunities throughout a fellow's career cycle.



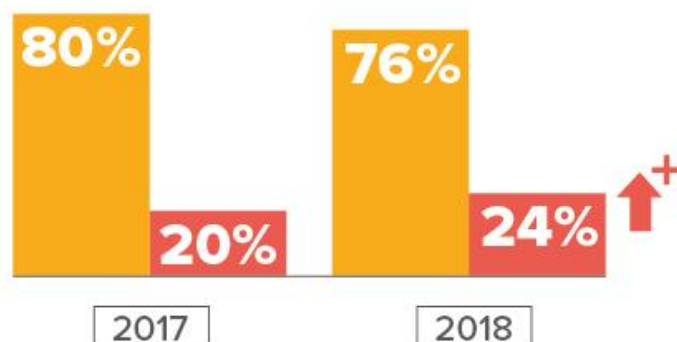
ANZCA trainees



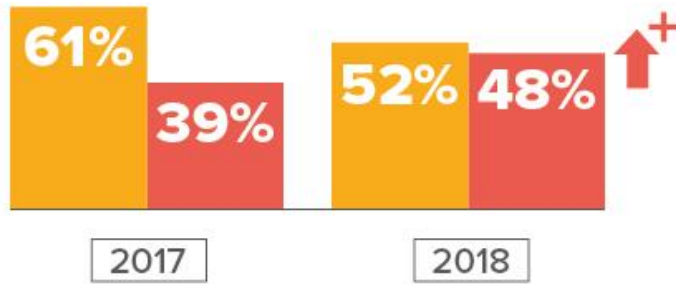
FPM trainees



ANZCA/FPM heads of departments male female ratio

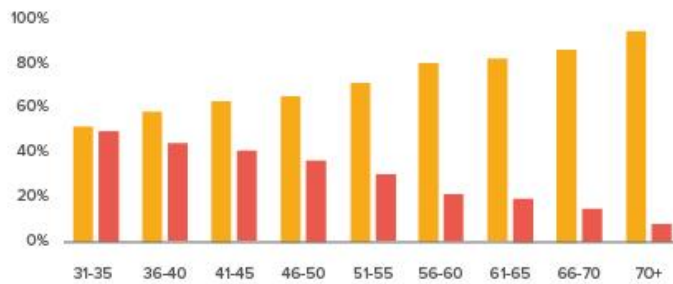


ANZCA/FPM supervisors of training
male female ratio



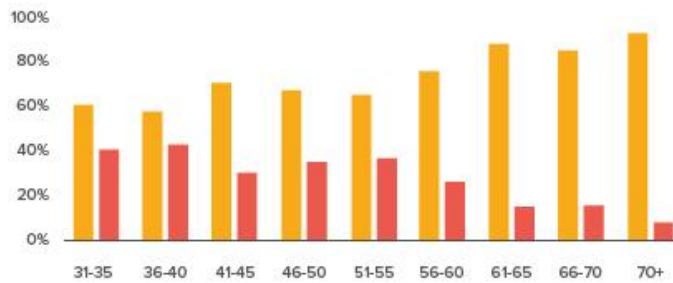
ANZCA fellows
male female ratios in age groups

As at 2019



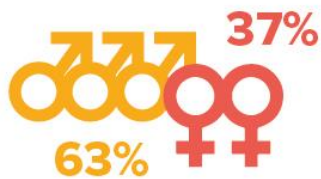
FPM fellows
male female ratios in age groups

As at 2019



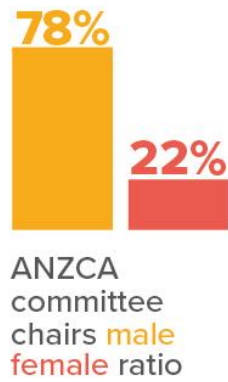
In 2018, over one hundred and fifty fellows retired. Eighty one per cent were men. With numbers of women trainees on the rise, gender equity seems more in reach. However it could still be many years for the imbalance to be near parity.

ANZCA committee positions
male female ratio



FPM committee positions
male female ratio





The college actively encourages women to undertake research projects. The number of women leading research grant projects has increased by nine percent from 2017 to 2018.



This information has been derived from data sourced from the ANZCA and FPM database held by the college. All data is inclusive of Australia and New Zealand fellows, trainees and SIMGs.