

## **WBA INFORMATION FOR HOSPITALS**

The Workplace Based Assessment (WBA) for Specialists International Medical Graduate (SIMG) is a component of assessment for an SIMG who has been assessed by the College at the structured interview as being Substantially Comparable (SC) to an Australian and New Zealand trained specialist anaesthetist. SIMG are also required to complete a period of clinical practice and provide evidence of participation in a continuing professional development program consistent with the ANZCA CPD standards and may be required to complete an EMAC course. The WBA aims to assess professional performance of the SIMG against a standard that would be reasonably expected of a specialist anaesthetist who has been trained in Australia or New Zealand and consists of a one day visit by two Fellows who conduct the assessment.

The WBA consists of the following:

- Assessors review documentation previously submitted to the College for the SIMG assessment process.
- One assessor will spend the day observing the SIMG anaesthetising on an operating list (including pre-anaesthesia assessment and consent if that occurs on the day of operation) in order to evaluate the SIMG skills in safe management of anaesthesia, assessing safe practice, conduct of anaesthesia, critical events (if they occur) and professionalism.
- The assessors will review at least 20 case records provided by the SIMG, in which the SIMG was the prime anaesthetist.
- Multi source feedback with the SIMG listed supervisor, and a range of colleagues of the SIMG. This will cover clinical skills and attitudes, patient care, behavioural skills and attitudes, and general issues and will be assessed based on the ANZCA roles framework.
- Case based discussion of anaesthesia care, based on cases that were observed or within the records reviewed.
- Interview with the SIMG that aims to explain the process, understand any issues within the institution that may affect the SIMG observed performance, and discuss any other matters that may be relevant.

### **OUTCOME OF THE WBA**

The SIMG will receive notification from ANZCA within 21 days of the assessment indicating the outcome of the WBA.

### **CONFIDENTIALITY AND PRIVACY**

Assessors will respect the confidentiality of the College, the hospital, the staff, and the SIMG at all times. Confidential information must not be disclosed to any other person except in the proper course of the Assessor's role. Please be assured that any information received throughout the course of the WBA is confidential and, while a report of the WBA is sent to the College, it is de-identified and no names are included.

ANZCA is committed to ensuring the privacy of individuals. All information is collected in compliance with the Australian Privacy Principles – Privacy Act 1988 (Australia) and the Information Privacy

Principles – Privacy Act 1993 (New Zealand) as outlined in the ANZCA Privacy Policy, available from <http://www.anzca.edu.au/resources/corporate-policies/pdfs/privacy-policy>.

Further information on the SIMG assessment process can be found on our [website](#).

We appreciate your co-operation and assistance in the process of WBAs