



Clinical practice assessment report for specialist international medical graduates (SIMG)

Personal details

SIMG name _____

College ID _____

Hospital _____

FTE 1.0 FTE 0.75 FTE 0.5 FTE Other

Supervisor's name _____

Assessment period From: _____ To: _____

Criteria

<p>Score If you give a score of 1, 2 or 5 for any criteria you must include a justification in the comments section of this report.</p>	<p>1 = poor major concerns regarding quality of the SIMG's practice</p>	<p>2 = below average SIMG is performing at a level lower than is expected for the position for which they are employed</p>	<p>3 = average SIMG is performing at a comparable level to an ANZCA-trained anaesthetist in a similar position</p>	<p>4 = above average SIMG is performing better than some fellows of ANZCA of comparable age and/or experience</p>	<p>5 = excellent SIMG is performing better than most fellows of ANZCA of comparable age and/or experience</p>	<p>Not assessed</p>
Medical Expert						
Knowledge – basic science						
Knowledge – clinical medicine						
Knowledge – clinical anaesthesia						
Patient care – pre-assessment and consent						
Patient care – intraoperative management						
Patient care – postoperative management						



Vigilance						
Crisis management						
Problem solving/decision-making						
Infection control						
Documentation						
Communicator						
Interaction with patients						
Collaborator						
Team interaction and co-operation						
Manager						
Organisation /efficiency						
Professional						
Professionalism						
Integrity						
Insight						
Ethical behaviour						
Advocate						
Advocate						
Scholar						
Scholar						
Suitability for that particular position						



Confirmation of completion of orientation (application to first three month CPA report only)

Limitation of practice

These may include:

- *Subspecialty anaesthesia where there is minimal recent experience.*
- *Contemporary technical procedures that are expected of a Fellows of ANZCA*

Comments

Please include any comments that support this assessment.

Please attach addition pages if required.

Supervision

At the time of observation of Dr _____'s practice he/she was assessed as suitable to practice (tick of the below)

With 1:1 supervision.

With on-site supervision.

With remote supervision.

Independently (even though remote supervision may be available).

Supervisor's name _____

SIMG name _____

Signed _____

Signed _____

Date _____

Date _____

INSTRUCTIONS FOR COMPLETING THE CPA FORM

SIMG name

This field must contain the first and surname of the specialist international medical graduate. If your name has changed since registration by marriage or deed poll, and you have not yet notified the College, you must include a copy of your marriage certificate or change of name notice.

Hospital

This field must contain the name of the hospital (not the area health service) that has been approved for this clinical practice assessment (CPA) period. The hospital name must be written in full and must not be written as an acronym.

If the clinical practice assessment period has been undertaken in more than one location, please list all locations in this field.

Supervisors' name

This field must contain the first and surname of the assessor conducting this assessment. This assessor must be the specialist international medical graduate's nominated supervisor as listed on their supervisor's agreement. If the person completing this report is not the specialist international medical graduate's nominated supervisor justification for this must be attached to the report. Please note that if someone other than the nominated supervisor completes this report, the period may not be counted towards the required clinical practice assessment period.

Period of assessment

Must be written as day/month/year and must be for a period of three months unless otherwise approved by ANZCA. Clinical practice assessment reports for a period of less than three months or greater than six months may not be accepted towards the clinical practice assessment requirement.

Explanation of criteria

- **Knowledge – basic science**
- **Knowledge – clinical medicine**
- **Knowledge – clinical anaesthesia**
- **Patient care – pre-assessment and consent**

Performs a complete and appropriate assessment of the patients and presents

well-documented findings, explains procedure to patient and obtains adequate informed consent.

- **Patient care – intraoperative management**

- **Patient care – postoperative management** Arranges and documents plans for postoperative care, prescribes and documents appropriate postoperative pain management.

- **Vigilance**

Demonstrates situational awareness through constant monitoring of the patient, procedure and other personnel avoiding distraction.

- **Crisis management**

Manages crises appropriately, practises to reduce medical error, complies with College and hospital protocols and guidelines.

- **Problem solving/decision-making**

Demonstrates sound judgment and sound clinical decision-making.

- **Infection control**

Demonstrates aseptic/clean techniques and standard (universal) precautions.

- **Documentation**

Comprehensively, concisely and legibly documents relevant matters.

- **Interaction with patients**

Develops trust and rapport, accurately elicits, synthesises and conveys relevant information, develops a common understanding of issues, problems and plans.

- **Team interaction and co-operation**

Participates effectively and appropriately in an inter-professional healthcare team, consults, negotiates and enlists other team members' co-operation.

- **Organisation/efficiency**

Creates a well-organised workspace, works efficiently and effectively, prioritises cases effectively.

- **Professionalism**

Shows respect for confidentiality and privacy of patients and colleagues, is punctual, works in a calm and considered manner, responds promptly to requests for assistance.

- **Integrity**

Honest and reliable verbal and written communication. Maintains contact so readily available when needed.

- **Insight**

Recognises the limits of their experience and expertise, knows when to seek assistance.

- **Ethical Behaviour**

Responds appropriately to ethical issues encountered in practice, demonstrates cultural sensitivity, adheres to the regulatory framework of their practice.

- **Advocate**

Advocates for treatment and care that is in the best interests of the patient, respects patient's privacy and dignity, actively promotes safety and risk reduction, uses opportunities in their practice to promote health and prevent disease.

- **Scholar**

Commitment to reflective learning, participation in teaching (as available).

Scoring

Please enter a score of 0-5 for each of the criteria listed on the clinical practice assessment report. Below is an explanation of the scoring system.

5 = excellent This means that the specialist international medical graduate is performing better than most Fellows of ANZCA of comparable age and/or experience.

4 = above average This means that the specialist international medical graduate is performing better than some Fellows of ANZCA of comparable age and/or experience.

3 = average This means that the specialist international medical graduate is performing at a comparable level to an ANZCA-trained anaesthetist in a similar position (trainee or Fellow of ANZCA).

Examples:

- If the specialist international medical graduate is employed at an advanced trainee equivalent level they are performing at a similar level to that which is expected of an ANZCA provisional Fellow (fifth year of anaesthetic training).
- If the specialist international medical graduate is employed in a specialist or Area of Need specialist position they are performing at a similar level that which is expected of a Fellows of ANZCA.

2 = below average This means that the specialist international medical graduate is performing at a level lower than is expected for the position for which they are employed (see examples above).

1 = poor This indicates that there are major concerns regarding quality of practice.

0 = not assessed This indicates that during the assessment period you have not been able to sufficiently observe the specialist international medical graduate fulfilling the requirements of the particular criterion. This is most likely in the assessment of crisis management.

If you give a score of 1, 2 or 5 for any criteria you must include a justification in the comments section of this report.

Orientation

- in Australia to AHPRA – MBA Form: ORIG-30 orientation report for specialist international medical graduates with limited or provisional registration.
- In New Zealand – this will be part of the job description required by MCNZ for approval of the initial position.

ANZCA request only that confirmation of completion of orientation activities is indicated by marking the tick box on the first CPA report at 3 months.

Limitations to practice

You should include any limitations to practice in this section. These may include:

- Subspecialty anaesthesia where there is minimal recent experience.
- Contemporary technical procedures that are expected of a Fellows of ANZCA.

Comments

Please include any comments that support this assessment in the comments section. Please attach additional pages if required.

Supervision

In assessing the level of independence, you must select only one option from those listed.

Signatures

This assessment must be discussed with between the assessor and the specialist international medical graduate and must be signed by both parties following the discussion. Clinical practice assessment reports that are not signed by both parties may not be accepted towards the clinical practice assessment period.